

Topic № 1. Masterful Leadership and Motivation

What is the relationship between leadership and motivation?

Effective leaders have the potential to inspire workers in an organization and in turn improve productivity. Leaders need to create passion among workers so that they can see meaning and sense in the different roles they are playing. Both passion and inspiration are key ingredients in motivation.

Some leadership skills

There are many different leadership skills required in the workplace, but the most in-demand ones include:

- ❖ Active listening
- ❖ Empathy
- ❖ The ability to share clear messages and make complex ideas easy to understand for everyone
- ❖ Strategic thinking skills
- ❖ Creativity
- ❖ The ability to inspire and convince others
- ❖ Flexibility

What is the motivation for your leadership?

Enjoying your job, being highly motivated and committed to your work, and feeling passionate about making a more significant contribution are all factors that can motivate you to be a leader.

4 leadership skills

Here are four vital leadership skills that all leaders must have in order to lead successfully.

- ❖ Communication Skills
- ❖ Interpersonal Skills
- ❖ Problem Solving / Decision-Making Skills
- ❖ Delegation / Managing Work Skills

What is the most difficult part of being a leader?

Terminating people. Ending your employment relationship with them or terminating the contract in the case of an independent contractor. Picking and choosing who wins and losses. The reality is making final decisions on relationships is often one of the hardest parts of being a leader.

How can we further my leadership skills?

- ❖ To Practice discipline. A good leader needs discipline
- ❖ To take on more projects. A great way to develop your leadership skills is to take on more responsibility
- ❖ To learn to follow
- ❖ To develop situational awareness
- ❖ To inspire others
- ❖ To keep learning
- ❖ To resolve conflicts
- ❖ To be a discerning listener

6 leadership styles

The six primary leadership styles are:

- ❖ Autocratic Style
- ❖ Authoritative Style
- ❖ Pacesetting Style
- ❖ Democratic Style
- ❖ Coaching Style
- ❖ Affiliative Style

Can leadership skills be developed?

Leadership skills can play a large role in a person's career development. Technical skills and a college degree may only take you so far. There are many different types of leaders, but very few people are natural, born leaders. Most of us need to learn, develop, and improve on how to be a good leader.

The Specific Strengths of a Good Leader

- ❖ Good Communication. This one is very much a necessity when it comes to leadership because those in employment need to understand what the task is that you are giving them
- ❖ Social Skills
- ❖ Listening Skills
- ❖ Teamwork
- ❖ Determination
- ❖ Confidence
- ❖ Know the Problem Areas
- ❖ Set Goals for Yourself

How to motivate and inspire your people in difficult times?

- ❖ Limit the amount of time or effort that you're asking for
- ❖ Share in the sacrifice
- ❖ Appeal to their emotions
- ❖ Give people multiple reasons for doing what you want them to do
- ❖ Be the change you want to inspire
- ❖ Tell a story
- ❖ Appeal to people's value system
- ❖ Trust people